



Safeguarding Children and Young People

Heltwate School is committed to safeguarding and promoting the welfare of the children and young people in its care and expects all staff and volunteers to share this commitment and adhere to the school's safeguarding policy and procedures.

HELTWATE SCHOOL

Vacancy: Teacher

Start: January 2026 or sooner
Salary: Main Scale & SEN (with the possibility of a TLR available)
Contract type: Full time
Contract term: Permanent
Location: Within one of our three sites – Bretton or Dogsthorpe

Key dates

Apply by: 12pm Monday 29th September
School Tours: Please contact School Office to arrange a visit
Interviews: Wednesday 15th October 2025

Heltwate School is looking to recruit a creative and highly-motivated practitioner to contribute to the teaching and learning of pupils with SEND.

Heltwate caters for pupils across the primary and secondary age range who have been identified as having severe learning difficulties. Heltwate encourages pupils to do the best they can to achieve their potential in a safe, supportive and calm environment by a team who supports them throughout their time here. We would welcome applications from experienced or recently qualified teachers with primary or secondary training. The ideal candidates will:

- have experience of teaching children with SEND, in either primary or secondary phases;
- have high expectations of pupil behaviour, attitudes and achievement;
- enjoy teaching an innovative, creative and integrated curriculum which supports pupils who require a multi-sensory approach;
- be enthusiastic, confident and able to show initiative;
- be flexible and adaptable team player with excellent communication and organisational skills;
- be able to effectively liaise with other professionals and external agencies and can work effectively as part of a team;
- have a friendly manner with a good sense of humour;
- be calm and patient;
- show evidence that they can form positive and professional relationships with pupils, staff and parents;
- have good interpersonal skills and enjoy being part of a supportive team;
- be committed to high quality teaching, learning and assessment.

The opportunities for further professional development and training would enable the successful candidates to progress in their career.

Visits to the school are welcomed and encouraged. Please telephone the school office to make an appointment: 01733 262878

Please email applications to ***recruitment@heltwate.net***

The Governing Board of Heltwate School is committed to safeguarding and promoting the welfare of children and young people in its care and expects all staff and volunteers to share this commitment. Our recruitment practice complies with all relevant legislation.

As part of our commitment to safeguarding children and vulnerable groups the appointment is subject to the receipt of satisfactory references and an enhanced clearance through the Disclosure and Barring Service.