



Safeguarding Children and Young People

Heltwate School is committed to safeguarding and promoting the welfare of the children and young people in its care and expects all staff and volunteers to share this commitment and adhere to the school's safeguarding policy and procedures.

HELTWATE SCHOOL

Vacancy: Assistant Headteacher

Start: January 2026
Salary: Leadership Scale 7-11
Contract type: Full time
Contract term: Permanent
Location: Heltwate School- Jubilee Building

Key dates

Apply by: 12pm Monday 29th September

School Tours: Please contact School Office to arrange a visit
Interviews: Friday 17th October 2025

We have an exciting opportunity for a skilled and motivated professional to join our Senior Leadership Team as an Assistant Headteacher from January 2026.

We are looking for a person who is dedicated to improving the life experiences and opportunities of children and young people with SEND, allowing pupils 'to be the best they can be!'

Heltwate School is a 210-place special school in Peterborough for pupils aged 4 to 19 years old with a wide range of Severe Learning Difficulties (SLD). The school operated as one school across 3 separate sites within the city. You will be a member of the senior leadership team providing effective day to day running and leadership of one of the sites and overseeing the delivery and assessing the impact of the curriculum.

We would like to hear from you if you:

- are a creative and innovative teacher who is committed to meeting the needs of pupils.
- have successful experience of leading whole school initiatives.
- have knowledge and experience of teaching pupils with a wide range of learning needs.
- have experience of planning, delivering and monitoring a curriculum for pupils with diverse learning needs.
- have good organisational skills and interpersonal skills forming positive and professional relationships with pupils, staff and parents.
- have a clear and up to date knowledge and understanding of relevant safeguarding legislation and the ability to promote a culture of safeguarding across the school.
- can build positive and effective working relationships with other professionals and stakeholders and can work as part of a team.

We can offer you:

- a supportive and friendly working environment in a school that firmly holds its pupils at the heart of everything we do.
- excellent opportunities to develop your leadership skills.
- an exciting curriculum where creativity and real purposeful learning is key.
- a supportive, experienced, and motivated staff team.
- friendly, dedicated and supportive staff, parents and governors.

- the opportunity to work strategically to develop your own leadership skills, and hone school improvement with support from nationally recognised organisations.
- on-going professional development opportunities for future leaders.

Visits to the school are welcomed and encouraged. Please telephone the school office to make an appointment: 01733 262878

Please email applications to ***recruitment@heltwate.net***

The Governing Board of Heltwate School is committed to safeguarding and promoting the welfare of children and young people in its care and expects all staff and volunteers to share this commitment. Our recruitment practice complies with all relevant legislation.

As part of our commitment to safeguarding children and vulnerable groups the appointment is subject to the receipt of satisfactory references and an enhanced clearance through the Disclosure and Barring Service.