



## Person Specification: Positive Inclusion Support Lead

Professional Qualifications/Training	Essential	Desirable
Maths/English GCSE or equivalent	x	
Previous experience working with individuals that have SEND and complex needs	x	
Evidence of recent training and development in special education		x
Recent training in behaviour management incentives		x
<b>Experience</b>		
Strong understanding of inclusive practices and strategies for promoting positive engagement.		x
Excellent communication, interpersonal, organisational, and leadership skills.	x	
Ability to work collaboratively and flexibly with diverse teams, families, and communities.	x	
A commitment to creating positive outcomes and ensuring every individual's success in an inclusive environment	x	
Familiarity with positive behaviour support frameworks and inclusive education strategies.	x	
Current up to date knowledge of safeguarding practises	x	
Experience in developing and leading professional development or training programs.		x
Experience in Team Teach strategies		x
Strong understanding of inclusive practices and strategies for promoting positive engagement.		x
Experience of leading a class/small group session		x
<b>Skills/Attributes</b>		
Collaborate effectively with colleagues as part of a solution focused team	x	
A high level of emotional resilience	x	
Be able to listen, work proactively, alone and as part of a team	x	
Ability to be flexible in approaches and strategies and reflect positively	x	
Strong problem-solving skills and ability to adjust strategies based on feedback and results.	x	