



HELTWATE SCHOOL

Safeguarding Children and Young People

Heltwate School is committed to safeguarding and promoting the welfare of the children and young people in its care and expects all staff and volunteers to share this commitment and adhere to the school's safeguarding policy and procedures.

Vacancy: Teacher

Start: September 2025
Salary: Main Scale + SEN
Location: Heltwate School, 3 sites
Contract type: Full time
Contract term: Permanent

Key Dates

Apply by: Monday 12th May 4pm
School Visits: Please contact the school
Interviews: Monday 19th May

Heltwate School is looking to recruit a creative and highly-motivated practitioner to contribute to the teaching and learning of pupils with SEND and autism.

Heltwate caters for pupils across the primary and secondary age range who have been identified as having severe learning difficulties. Heltwate encourages pupils to do the best they can to achieve their potential in a safe, supportive and calm environment by a team who supports them throughout their time here.

We would welcome applications from experienced or recently qualified teachers with primary or secondary training.

The ideal candidates will:

- have experience of teaching children with SEND, in either primary or secondary phases;
- have high expectations of pupil behaviour, attitudes and achievement;
- enjoy teaching an innovative, creative and integrated curriculum which supports pupils who require a multi-sensory approach;
- be enthusiastic, confident and able to show initiative;
- be flexible and adaptable with excellent communication and organisational skills;
- be able to effectively liaise with other professionals and external agencies and can work effectively as part of a team;
- have a friendly manner with a good sense of humour;
- be calm and patient;
- show evidence that they can form positive and professional relationships with pupils, staff and parents;
- have good interpersonal skills and enjoy being part of a supportive team;
- be committed to high quality teaching, learning and assessment.

We can offer you:

- A supportive and friendly working environment in a school that firmly holds its pupils at the heart of everything we do.
- An exciting curriculum where creativity and real purposeful learning is key.
- A supportive, experienced, and motivated staff team.
- Friendly, dedicated and supportive team.
- On-going professional development opportunities.



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If you are passionate about making a difference in the lives of pupils with SEND and are excited about working in an innovative educational environment, we would love to hear from you. Application packs can be downloaded from our website: www.heltwate.co.uk and submitted to recruitment@heltwate.net by **Monday 12th May 4pm**

Visits to the school are warmly welcomed and encouraged. To book a visit please contact the school office: 01733 262878.

Please visit our website for further school information.

The Governing Board of Heltwate School is committed to safeguarding and promoting the welfare of children and young people in its care and expects all staff and volunteers to share this commitment. Our recruitment practice complies with all relevant legislation. As part of our commitment to safeguarding children and vulnerable groups the appointment is subject to the receipt of satisfactory references and an enhanced clearance through the Disclosure and Barring Service. In accordance with Keeping Children Safe in Education, the school will carry out an online search as part of the due diligence on shortlisted candidates.