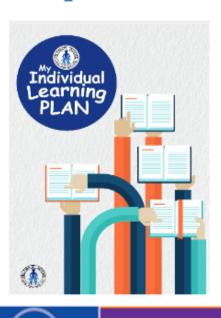
Heltwate School 'My Future Operational Plan'























ENGAGE

	Engage	Examples/activities/links	Outcomes
	Who am I?	Sensory circuits.	Knows their own name.
	Children encounter activities and experiences.	Learning through play.	Make their needs known.
Grow throughout	Children show emerging awareness of activities and	Heltwate Golden rules.	Enjoy listening to stories about people and
life	experiences.	Sensory play experiences	their working lives.
	Children begin to respond consistently to familiar people,	Bucket activities	
	events and objects.	Walks	Engage/take part in play activities that
	Children begin to be proactive in their interactions.	PECS	allow learners to articulate their strengths
	Children begin to use PECS	Messy play.	and what they enjoy doing and ways of
	Children can make their needs known using PECS.	Communication/PECS/Speaking and listening.	recording their achievements
	Children begin to communicate intentionally.		
	Children use emerging conventional communication.		Join in a chosen activity.
	Children encounter activities and experiences.		
	Children repeat copy, imitate between ten and fifty single		Join in with an adult direct task.
	words, signs or phases.		Children begin to show an emerging sense
	Children combine two ideas or concepts.		of differences.
	Show an interest in people who help us.		
	Be aware of feelings when learning something new.		
	Engage with a range of activities.		
	Learning through play.		
	Learning from role models in school and out in the		
	community.		
	Being aware of behavioural expectations in school and at		
	home.		
	Be willing to try something new.		
	Following instructions.		
	Follows routine.		
	Asks for help.		

Explore possibilities	Engage with role play. Be aware of jobs in class and around school. Be aware of jobs around the home. Engage with jobs in class and around school. Engage with jobs at home. Explore a range of clothing that people wear for different jobs. Help with tasks. Celebrate talents and abilities. Identify what they have been learning about Children begin to be proactive in their intentions.	Jobs chart within the classroom. Role play with dressing up clothes. Good work assemblies. Sensory play activities All about me Likes and dislikes Messy play	Engage with learning about different jobs in school. Make choices Observe and take notice of things
Manage career	Engage with AA skills Develop communication skills. Engage actively with visitors. Enjoy role play. Make choices with tasks. Use their imagination to explore their dreams and aspirations.	Music man. Jo Jingles. Speaking and listening activities.	Improve communication skills and be able to make choices Engage with activities for short periods of time Show interest in others
Create opportunities	Be aware that you belong to a group. Identify different groups in the community. Engage with hands-on activities. Be aware of classroom responsibilities. Explore different opportunities. Meet visitors. Being aware that other people can meet their needs. To be able to follow a two part instruction.	Religious education/PSHE/SRE Jobs chart in the classroom. Horse Riding. Frog life. Forest School.	Demonstrate engagement in a group. Engage in different opportunities. Play with different toys and resources
Balance life and work	Show enjoyment. Role plays a scenario. Explore work and rest. Recognise when you have been kind to someone. Explore money in different situations. Sensory experiences through music and dance and sensory play.	NSPCC number day. Numeracy lessons. PSHE/SRE lessons. MM productions visiting in school. Visits to shops. Sensory circuits/ Interactive sensory room.	Children communicate intentionally Engage in snack Children have an emerging understanding of what is right, wrong, fair and unfair.

See the picture	Listen attentively to stories.
'	Engage with sensory stories. Be exposed to different types of work. Be aware of technology in the community. Engage with
	technology that can help us. Curriculum days.
	Work with parents and families

Work with groups in the community.

School events.

https://jobsliveuk.com/national-apprenticeship-week-2 023/
Interactive library sessions.
Book week/Careers.
Mothers day in school.
Fathers day in school
Christmas performances.
Christmas craft fete.

Children initiate and maintain short conversations.
Children respond to others in group situations.
Children take part in role play.
Children respond appropriately to questions.
Children listen attentively.
Children understand what is right, wrong, fair and unfair.
Children can give an opinion

EXPLORE

	Explore	Examples/activities/links	Outcomes
Grow throughout life	Be aware of people who help us. Play to learn about ourselves. Be confident to request help. Be willing to be challenged. Feel positive about identities and backgrounds that are different to their own. Being aware of behavioural expectations in school and at home. Be able to follow rules and expectations. To embrace new things.	Horse riding. Learning through play. Heltwate's Golden Rules	Describe what you enjoy doing. Describe something that you would like to be able to do and how you might achieve it. Be able to hold a conversation with adults and display good listening skills Enjoy listening to stories about people and their working lives Describe or show what you enjoy doing. Describe or show something that you would like to be able to do and and how you might achieve it
Explore possibilities	Be aware of different jobs and workplaces. Find out about different professions and jobs in school. Explore a range of diversity experiences through role play. Explore role play experiences Explore work resources. Give examples of different jobs Explore opportunities in the community. Visits shops and places of work. Meet visitors in school.	Horse riding. Forest School Jo Jingles Music man. School activities School visitors Community visits (where appropriate) Visit the Munchbox Cafe	Talk about the different jobs in school Explore different jobs in school Engage with activities and explore resources linked to jobs

	Thinking about questions they might ask a visitor. To know who keeps them safe in school, at home and in the community. Take part in different activities and show enjoyment	Swimming Sports - YDP	Explore activities which recognise that people have different talents, abilities and attitudes
			Be aware of many different types of workplace, e.g. hospital, farm, office
Manage career	Imagine different possibilities about who they might become. Have an aspiration for a career. Be willing to keep going. Enjoy and explore. Explore choices and opportunities, such as activities, trips and visits. Be aware of goals they are striving for. Explore characters in stories. Exploring if characters in stories made the right decisions.	Role play different jobs Make choices in activities Be supported to work on personal goals Experience different characters in stories Experience making positive choices	Enjoy opportunities to role play different jobs Show awareness that you find some things easier than others and you have skills you would like to develop Explore options presented to you
Create opportunities	Be able to carry out a range of tasks. Identify and engage in a range of jobs within school. Take on work related tasks in class groups or role play. Develop awareness of how to communicate with others. Developing social skills. Developing play skills. Initiate conversations with others. Starting to be aware of their own actions and how that may affect others. Develop classroom responsibilities. Respond to trusted adults who can help them identify their needs. Describe what their needs are.	Horse riding. Forest School Jo Jingles Music man. Interactive library.	Demonstrate through actions and activities that you belong to various groups and communities Explore likes and dislikes in given opportunities Explore and experience how you are changing and growing Experience teamwork Contribute to a whole school activity like baking or making for charity
Balance life and work	Recognise jobs that need to be done around the home. Be aware of what volunteers do in the community. Know how to treat people kindly. Be aware of how people earn money. Be able to identify work places. Be aware of health and safety rules in school. Be aware of money and what it is used for. Be aware of why people have bank accounts and what they are used for. Sensory experiences.	Earwig/Independent living/Money. Sensory circuit. Interactive sensory room. Home and school activities Playing with money in a role play shop PSHE lessons on kindness, helping, staying safe Role play opportunities home - sweeping, cooking, cleaning Visitors into school	Explore roles and chores that you perform at home and school Learn about why people wear uniforms and protective clothing Role play a scenario, e.g. a shop using real coins Be aware of how to help others Show emotions for what you enjoyed about meeting a visitor who came to school Share what's special about everyone in your class Show kindness



RSE/PSHE/ILPs/EHCP/RE/FBV? Learning through play.

Preparing for adulthood.

Role play.

Stories, trips, visits that are job related.

Shopping, cooking.

Curriculum days. School events.

Visits to - Kids Country, Shopping, Cafes,

Visitors.

Bretton Baptist Church, Holy Spirit Church, CROPS, uniformed services, BIFFA, PeterBoro rabbit, Father

Christmas, Mrs Claus.

Work with parents and families.

Work with groups in the community.

Charity events.

Christmas performances.

Christmas fete.

MM theatre productions.

Outside visitors for assemblies.

RE lessons - Harvest, Christmas

PSHE - community

Be able to share and show kindness
Explore different types of work
Find out about jobs that grandparents or
older people in the community used to do
Be aware of the three 'R's: reduce, reuse,
and recycle

DEVELOP

	Develop	Examples/activities/links	Outcomes
Grow throughout life	Be confident to request support. Identify goals. Work towards identified goals Recognise success in learning. Celebrate their success. Be willing to be challenged. Be willing to challenge themselves. Recognise what they want to learn next. Talk about their talents. Talk about their strengths. Identify their weaknesses and identify next steps to improve. Manage their feelings and responses to different or difficult situations. Build resilience. Being able to follow rules and expectations in school and at home and out in the community. Being aware of the laws of the land. To identify new things and experiences. To take part in new experiences.	Celebration assemblies. Horse riding. Heltwate golden rules. PSHE lessons from scheme- Skills for Learning School Council PE and YDP - challenge, resilience FBV work - rule of law Accreditation work (where appropriate) Trips and visits to workplaces Trips and visits in the local community Try new foods Develop independence - pastoral curriculum	Show interest in learning about occupations and ways of life that you have not previously come across Talk about whether there are men's jobs and women's jobs Demonstrate an awareness that some sources of information and advice are untrustworthy. Start to develop the skills to be able to identify reliable sources about jobs and work Demonstrate progress towards some of the areas on the PfA document Work towards outcomes on their EHCP Show interest in learning about occupations and ways of life that you have not previously come across Speak to others about your needs, wants, interests and opinions Describe yourself and your abilities in positive terms

Explore possibilities	Develop life skills. Explore different workplace jobs. Explain views about workplace jobs. Be able to identify different jobs. Explore what people do in different jobs. Be aware of different jobs in school. Explore jobs that make the school operational. Explore and identify clothes and equipment people use in their jobs. Know what is possible for them. Thinking about questions they would ask a visitor. Exploring how people relate to each other in work settings. Identifying skills that would be needed for the world of work. To be able to explain what they are interested in.	Belonging to one of the groups in school for Dojo. Attending groups outside of school. Church, scouts. Religious Education lessons. PSHE/SRE lessons on behaviour/conduct Careers day/ Book week. Visitors into school. Heltwate independent living/ Health/ Earwig. Frog life. https://iobsliveuk.com/national-apprenticeship-week-2023/FBV - protected characteristics Staying safe -NSPCC PANTS Online Safety Lessons	Recognise when someone makes comments that stereotype a group of people Be able to describe different workplaces according to the type of work that goes on in them, e.g. growing things, making things, providing services Identify jobs that friends, family and community members do Recognise that there are different ways of learning and achieving your goals Be able to describe different workplaces according to the type of work that goes on in them, e.g. growing things, making things, providing services Know right from wrong Manners behaviour
Manage career	Develop life skills, (shopping, crossing road etc). Describe goals they are working towards. Be aware of future choices and opportunities. Try to problem solve. Learn to reflect on choices made. Learn to reflect on different situations. Recognising their achievement when they have learnt something new. Managing their feelings and disappointment. Building resilience.	Heltwate independent living/ Community safety/Earwig. EHCP's/Personal targets. PSHE/RE lessons. Good work assemblies. Visits to or from business - like Morgan Sindall or Biffa Work experiences - in house/role play/actual Engagement with employers and employees My Future day work and evidence PSHE - managing feelings EHCP targets and goals Activities linked to PfA ASDAN Accreditation (where appropriate)	Express what it means to have a career or Future using the examples of positive role models Enjoy opportunities to role play different jobs Identify roles within the classroom/school e.g. litter picking and be able to identify skills needed to perform them Develop confidence and look forward to new challenges faced during periods of change, e.g. when preparing to move from main site to StG or new class Talk about why you have used certain resources to solve a problem
Create opportunities	Take part in trips and visits. Developing friendships. Make choices about what they want to achieve. Take on work jobs in group play. Explain what they have found out from people who have visited the school. Identify jobs.	Residential school trips. PSHE/RE lessons. Heltwate Independent living/Community safety/Earwig. PEC's and alternative communication aids. Visit a Food Bank or community group Visit a community cafe Discrete lessons on the world of work and jobs	Meet and talk to members of the community such as aid organisations and people who work in the area Be aware that people often have more than one job/career in their lifetime Share your opinions on things that matter to you and share their views

Balance life and work	Develop friendships and relationships with others. Develop the ability to communicate their needs and wants. Start to take responsibility for their own actions. Carry out classroom responsibilities. To know what their needs are. Learning about different charities. Taking part in school charity events. Be aware of what volunteers do and how they care. To know how they can become a volunteer. Be aware of the life cycle. Show enjoyment in different activities. Role play a scenario. Explore work and rest. Recognise kindness and how to show kindness. Explore use of money in different situations. Develop their understanding of how money can be used and saved. Be aware of bank accounts and what they are used for. Sensory experiences. Recognise strategies they can use to keep themselves safe at school, at home and out in the community. Recognise strategies to support them with their well-being.	School Council - FBV - the right to vote Class Dojo Big Ideas FBV - protected characteristics Rules in school - Rule of Law MacMillan Coffee Morning My Future Day Christmas Craft Fair Charity day events in school. Science lessons. PSHE/SRE/RE lessons. Munch box cafe. Earwig/Independent living/Money. Mindfulness/Meditation. Shopping trips. Leisure activities ASDAN PDP (where relevant in Y9) Class Dojo - Big Ideas - empathy Money Matters - Barclays Life Skills Visits to shops Role play shopping Working and being paid for jobs Discrete lessons linked to world of work MacMillan charity activity Children in Need charity activity Harvest work - Foodbanks Visitors in school - Anglian Water, Morgan Sindall FBV - respect/rule of law	Agree and follow the rules for your group and classroom and understand how rules help you and promote inclusivity Take an active part in an enterprise activity. E.G school fair Understanding what hobbies are and the importance that they play in people's leisure time. Be aware that different people enjoy different things Be aware of how to be safe and considerate to others' feelings in the playground and in the classroom Understand the link between work and money and how it is spent Take part in a charity activity Describe what you learned from meeting a visitor who came to school Identify and respect the differences and similarities between people Recognise the concept of right and wrong within society
See the big picture	PSHE/RE/ILP's/EHCP. Preparing for adulthood. Class based play and activities. Assemblies. Work with parents and families. Work with groups in the community. Problem solving.	CROPs/Bretton Baptist Church, assemblies. Celebration assemblies. Visits to places of worship. Visits to the wellbeing cafe. Online safety lessons Internet safety day PSHE	Be aware that what you see or hear may or may not be true Describe different jobs, e.g. the jobs involved in getting food onto your plate. Identify some of the parts of a job that sound exciting.

School events like - Curriculum days. Visits to places like Kids Country, Shopping, Cafes, Visitors in.

Bretton Baptist Church, Holy Spirit Church, CROPS, uniformed services, BIFFA, PeterBoro rabbit, Father Christmas, Mrs Claus.

Munchbox Cafe visit
Harvest - food production
Jobs in the past

Kunchbox Cafe visit
Harvest - food production
Jobs in the past

Explore jobs that no longer exist or have changed considerably because of advances in technology
Learn about how people and other living things have different needs and the responsibilities of caring for them

DISCOVER HELTWATE

	Discover Heltwate	Examples/activities/links	
Grow throughout life	Being able to explain how they acted on help. Recognising what they want to learn next and when they are successful Being willing to take on challenges that help them to grow Recording and commenting on what they have experienced and achieved Relating to people whose identities and backgrounds are different to theirs	Take part in activities that introduce new occupations and lifestyle choices, e.g. a visit to a sustainable community or a visit to a workplace. Visits to local faith centres like Gudwara or church or Mosque. ASDAN Accreditation work Transition visits College open evening events Visitors into school Careers Advice Personal attributes PSHE lessons Lessons around FBV - respect, equality, discrimination	Describe what you are like, what you are good at and what you enjoy doing. Explain how you might achieve something that is important to you. Be aware of how to use sources of information and advice to find out what you want to know about careers, studying and working. Develop awareness into how your own skills and abilities may support your success in the working world Describe what you are like, what you are good at and what you enjoy doing Recognise the harm caused by stereotyping and discrimination and the importance of treating people equally and fairly
Explore possibilities	Being able to explain what tasks they would like and like least about particular jobs Finding out about the qualities and skills needed to do a caring job Trips and visits to local businesses and community groups to explore LMI Being confident to request help recognising their successes in learning Being willing to challenge themselves Exploring what they have experienced and achieved	Accreditation work Careers lessons Visits to community College visits and transition days Visitors in school Discrete lessons on jobs that family and friends do PSHE - likes/dislikes Caring for others Asking for help when working EHCP targets and challenges through this PfA activities	Identify jobs that friends, family and community members do Be aware that many jobs require skills, qualifications and aptitudes that can only be gained via an apprenticeship, degree or college course and how this impacts on our aspirations. Be able to describe different workplaces according to the type of work that goes on in them, e.g.

Manage career	At least 2 experiences of local providers (colleges local to Heltwate) Work experience or meaningful experiences of work (in house and external) Being able to explain what interests them about particular jobs Exploring the connection between uniforms and status Being aware that jobs are made up of tasks Exploring what people do whose jobs involve caring for children and keeping them safe Being able to give examples of jobs in different sectors Being able to explain their views about similarities and differences between jobs Investigating similarities and differences between men's and women's work clothes Being able to explain what they are gaining from the subjects and topics they are learning about	https://jobsliveuk.com/national-apprenticeship-week-2023/ ASDAN Accreditation work Career journeys Visitors into school who are role models Opportunities to explore jobs Meet people who have had different jobs Writing job applications Role Play scenarios Visits to StG for transition EHCP outcomes meetings - linked to PfA Preparing for Adulthood experiences and opportunities	growing things, making things, providing services Can demonstrate good manners and behaviour and know the difference between right and wrong. Identify key point(s) in the career journey of someone who is a role model to you Enjoy opportunities to role play different jobs Be able to write an application for a classroom/ school role and why you want to apply for the role and why you are suitable with support Identify ways of making positive transitions such as moving to StG
Create opportunities	Discovering new jobs that are just coming into being being supported to describe what their needs are Help with choosing what they want to achieve and the way they go about it being aware of how to communicate with co-workers and customers in work settings being able to make a positive contribution in group play or teamwork based on a business activity thinking about questions they would like to ask a visitor about their job	Visitors to support ASDAN work Trips to places like LUSH Role play in learning Team games and role play activities Make choices for different things Role play asking for help, building independence School and class rules Head Boy/Girl - FBV - rule of law School Council work MacMillan Charity activity Children in Need activity Craft Fairs - create an enterprise opportunity	Understand that the ability to take part in effective team working influences the working environment Be able to compare information about choices open to you and voice your preferences Be able to face challenges positively by gathering information, seeking help and acting Agree and follow the rules for your group and classroom and understand how rules help you and promote inclusivity Take an active part in an enterprise activity. E.G school fair



Sensory sessions

Rewarding hard work

Recognising the contribution they make to the work that is done in the home

Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to ensure that people are treated well at work

Being aware of how money can be earned

PSHE - differences and similarities

Simulate the life of an adult - work, leisure, health family, recreation

Work for the 4 areas of PfA

Take part in leisure activities through the curriculum

ASDAN Accreditation

PSHE - staying safe in the community, online,

Wellbeing and mental health

Relaxation and mindfulness

Making a budget - going shopping

Money and banking

MacMillan

Children in Need - giving - impact of charity work

Meet employers and employees - Biffa LUSH

Equality - FBV - race, gender, age, ethnicity

Understanding what hobbies are and the importance that they play in people's leisure time. Be aware that different people enjoy different things Be aware of how to keep yourself safe and well physically and mentally when you are learning and playing Show that you can make considered decisions about saving, spending and giving Take part in a charity activity Take part in an employer encounter with a senior and an entry level employee Identify and respect the differences and similarities between people Recognise the concept of right and



being aware of how work is portrayed differently in different stories recognising that the way that work is shown is not always accurate/reliable exploring how working life is changing for people now being aware of how scientific and technological aids help people do their work

exploring work practices in the school environment that promote sustainability

exploring the jobs that people do to help each other

ASDAN My Independence

Exploring different careers and job roles

Visits to employers

Career related learning through topic work

Explore different college courses available to them

Transition work

PSHE - caring for others

RE - harvest - where food comes from and the jobs involved.

Explore the role of TV, Internet, the press, and other media in portraying careers

Describe different jobs, e.g. the jobs involved in getting food onto your plate. Identify some of the parts of a job that sound exciting. Learn about how people and other living things have different needs and the responsibilities of caring for them

wrong within society

DISCOVER @ST GEORGES

	Discover StG	Examples/activities/links	Outcomes
Grow throughout life	Being able to explain how they acted on help. Recognising what they want to learn next and when they are successful Being willing to take on challenges that help them to grow Recording and commenting on what they have experienced and achieved Relating to people whose identities and backgrounds are different to theirs	Positive Footprints – Learning about your qualities and skills through literacy https://primary-careers.careersandenterprise.co.uk/resources/exploring-skills-through-language Take part in activities that introduce new occupations and lifestyle choices, e.g. a visit to a sustainable community or a visit to a workplace	Develop insights into how your own skills and abilities may support your success in the working world. Talk about whether there are men's jobs and women's jobs.
Explore possibilities	Being able to explain what tasks they would like and like least about particular jobs Finding out about the qualities and skills needed to do a caring job Trips and visits to local businesses and community groups to explore LMI Being confident to request help recognising their successes in learning Being willing to challenge themselves Exploring what they have experienced and achieved	Accreditation work Careers lessons Visits to community College visits and transition days	Widening participation activities put on by charities, training and/or apprenticeship providers, local colleges and universities
Manage career	At least 2 experiences of local providers (colleges local to Heltwate) Work experience or meaningful experiences of work (in house and external) Being able to explain what interests them about particular jobs Exploring the connection between uniforms and status Being aware that jobs are made up of tasks Exploring what people do whose jobs involve caring for children and keeping them safe Being able to give examples of jobs in different sectors Being able to explain their views about similarities and differences between jobs Investigating similarities and differences between men's and women's work clothes Being able to explain what they are gaining from the subjects and topics they are learning about	College Open Days @StG ACE NCS - Enterprise Talentino modules (where appropriate) ttps://jobsliveuk.com/national-apprenticeship-week-202 3/	Evidence goes towards Gatsby Benchmarks Students learn employability skills Students learn about local job information Students successfully apply for college courses relevant to their interests and needs.

	Being able to describe what their needs are	PSHE	
(小	Choosing what they want to achieve and the way they go about it	Role play scenarios like the cafe	
Create	Being aware of how to communicate with co-workers and		
opportunities	customers in work settings	DofE work	
	Being able to make a positive contribution in group play or	NCS work	
	teamwork based on a business activity		
	Thinking about questions they would like to ask a visitor about		
	their job		
	Identifying possible new jobs that might be needed in the future		
	Responding to trusted adults who can help them identify their		
	needs		
	Reflecting on what they achieved and what they would do		
	differently or better next time		
	Exploring how people relate to each other in work settings		
	Being able to take on different work-related roles in group play or		
	teamwork, including as leader when required		
	Explaining what they found out from a visitor about setting up		
	their own businesses		
	Create opportunities by being proactive and building relationships		
	with others		
	Sensory sessions	Doff Love in a Roy	
Q Q	Sensory sessions Rewarding hard work	DofE - Love in a Box	
(A)	Rewarding hard work	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in	DofE - Love in a Box	
Balance life	Rewarding hard work Recognising the contribution they make to the work that is done in the home	DofE - Love in a Box	
Balance life and work	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work	DofE - Love in a Box	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work Being aware of how money can be earned		
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work Being aware of how money can be earned Dreams and Aspirations (ILPs) goals.	PSHE/RSE	
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work Being aware of how money can be earned Dreams and Aspirations (ILPs) goals. Positive minds/growth mindset		
	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work Being aware of how money can be earned Dreams and Aspirations (ILPs) goals.	PSHE/RSE	
and work	Rewarding hard work Recognising the contribution they make to the work that is done in the home Being aware of what volunteers do and how they can be a volunteer Exploring the rewards they would like to get from paid work Being aware that overwork is harmful to people's health Recognising how they can help keep themselves safe at school Exploring what happens in the first few days when people start work Being aware that they and others can play a part in helping to Ensure that people are treated well at work Being aware of how money can be earned Dreams and Aspirations (ILPs) goals. Positive minds/growth mindset NCS/work experience DofE	PSHE/RSE	
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STEPPING ON

	Stepping On	Examples/activities/links	OUTCOMES
Grow throughout life	Self assessment - What am I good at now? What do I want to get better at? Learning about form filling Finding out about me and the choices I have Being willing to take on challenges that help them to grow Recording and commenting on what they have experienced and achieved Relating to people whose identities and backgrounds are different to theirs Asking for help	Leisure activities Accreditation work linked to EQUALS areas and ASDAN PP For example:	Demonstrate an awareness that some sources of information and advice are untrustworthy. Start to develop the skills to be able to identify reliable sources. Show interest in learning about occupations and ways of life that you have not previously come across. Speak to others about your needs, wants, interests and opinions. Describe yourself and your abilities in positive terms. Recognise when someone makes comments that stereotype a group of people
Explore possibilities	Communication Vocational Studies - exploring opportunities through curriculum learning Visits to community groups, spaces Visits to colleges (2 meaningful experiences) Student passports Transition information Likes and dislikes What do I want to do in the future? Finding out about jobs	Vocational studies activities Examples: Visits to colleges PSHE - about me College placements Exploring different jobs - like Postman	Identify jobs that friends, family and community members do. Recognise that there are different ways of learning and achieving your goals. Be able to describe different workplaces according to the type of work that goes on in them, e.g. growing things, making things, providing services. Can demonstrate good manners and behaviour and know the difference between right and wrong.
Manage career	Visitors into school - sports inspirational speakers Dreams and Aspirations on ILP and EHCP Goldhay Arts Experience a range of opportunities through curriculum related learning like role play, tuck shop Learning about different jobs	Problem solving activities Accreditation links to ASDAN PP and EQUALS Such as:	Express what it means to have a career using the examples of positive role models. Enjoy opportunities to role play different jobs Identify roles within the classroom/school e.g. litter picking and be

			able to identify skills needed to perform them. Develop confidence and look forward to new challenges faced during periods of change, e.g. when preparing to move from Heltwate to a new setting. Talk about why you have used certain resources to solve a problem
Create opportunities	Develop Communication and communication skills Enterprise work through the Munchbox Cafe, horticulture, animal care Exploring links to college courses Gain AQA UAS Units to gain qualifications	Visits to college Extended transition and bespoke opportunities Accreditation work School rules School Council FBV - rule of law - voting Making choices Munchbox Cafe Be interviewed for a job - role play	Meet and talk to members of the community such as aid organisations and people who work in the area. Be aware that people often have more than one job/career in their lifetime. Share your opinions on things that matter to you and share their views. Agree and follow the rules for your group and classroom and understand how rules help you and promote inclusivity Take an active part in an enterprise activity.
Balance life and work	work through EQUALS AND ACCREDITATION THROUGH ASDAN PERSONAL PROGRESS- Leisure and Recreation Units Enrichment opportunities like personal care, music, cooking, dancing, library Experiences of visiting leisure facilities like libraries, community groups Visiting shops to support development of life skills Being supported to recognise unfair barriers to opportunity and being willing to challenge them being able to make decisions about saving, spending and budgeting	ASDAN PP EQUALS UNITS (not accredited) Charity events like MacMillan Children in Need Internet safety Meeting visitors Right and wrong PSHE lessons Leisure activities and enjoyment Personal choices Meet visitors in and out of school Working with and using money Shopping	Understanding what hobbies are and the importance that they play in people's leisure time. Be aware that different people enjoy different things. Be aware of how to be safe and considerate to others' feelings in the playground and in the classroom. Understand the link between work and money and how it is spent. Take part in a charity activity. Describe what you learned from meeting a visitor who came to school Identify and respect the differences and similarities between people. Recognise the concept of right and wrong within society

See the big pieture	Being engaged and involved in the Student Council Awareness of politics - Youth Parliament and the right to vote Equality and diversity Exploring jobs and ways of working that help to protect the environment	Caring for others Opportunities in the community (Goldhay) Focus on jobs Jobs in the past Accreditation work, for example:	Be aware that what you see or hear may or may not be true. Describe different jobs, e.g. the jobs involved in getting food onto your plate. Identify some of the parts of a job that sound exciting.
			changed considerably because of advances in technology. Learn about how people and other living things have different needs and the responsibilities of caring for them