

Educational Setting	Heltwate School
Activity / Task	COVID-19 Risk Management Assessment (Educational Settings)
Completed by & Date	A.Brewster, M.Nelson,A Ashworth 14/05/2021 Note: Despite relaxation of rules by the Government from 17/05/2021, the school is following Local Authority advice not to relax control measures for Covid-19
Review Date	21/06/2021

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
Lack of awareness of protocols in place and training	Pupils Staff Visitors	<ul style="list-style-type: none"> • Staff to read <ul style="list-style-type: none"> ○ Update to Safeguarding policy ○ Addendum to Health and Safety Policy circulated to staff ○ Behaviour policy addendum • Staff to be briefed when they return to school. (Use of google meets using class IWB) <p>Briefing to include:</p> <ul style="list-style-type: none"> ○ School Operational guidance ○ Risk Assessments and associated procedures/protocols <ul style="list-style-type: none"> • Online training / videos for staff to complete <ul style="list-style-type: none"> ▪ COSHH ▪ Correct use of PPE 	<ul style="list-style-type: none"> • Senior leaders to ensure protocols in place are being adhered to • Record attendance of staff at briefing 	SLT	17/05/21	

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Symptoms of Covid-19	Pupils Staff Visitors	<p>Staff or pupils exhibiting any symptoms of COVID-19 should not be in school.</p> <ul style="list-style-type: none"> • If anyone in school becomes unwell with a new and persistent cough or a high temperature or has a loss of or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the stay at home and testing guidance. • Anyone presenting Covid symptoms to be isolated in <ul style="list-style-type: none"> ○ Heltwater Lifeskills room – toilets: middle school hygiene facility (near staff room) ○ St Georges – Hall near pupil kitchen – toilets: near reheat kitchen until they can be collected. • Staff member to maintain 2 metre distance and where appropriate PPE • Collection point will be from the exterior door leading to the car park/playground • Staff member to Wear full PPE.(Gloves, facemask, apron etc) kit available from classroom. • If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn • In an emergency, if they are seriously ill call 999. • After use ensure cleaning of the room and all areas person has been in, following government advice with first warm soapy water, usual disinfectant cleaner and a disposable cloth. Pay particular attention to frequently touched areas. If an area has been heavily contaminated use protection for the eyes, nose and mouth as well as wearing gloves and an apron. • Wash hands thoroughly for 20 seconds after removing PPE 	<ul style="list-style-type: none"> • Keep upto date/follow latest government guidance • Internal communication channels and cascading of messages through SLT will be carried out regularly to reassure and support employees in a fast-changing situation. • Continue to follow current advice regarding self-isolation • Temperatures taken if there are concerns that someone may be unwell. • School transport to be informed in case of suspected case. 	All staff	On going	

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		<p>Test & Trace</p> <ul style="list-style-type: none"> • Staff to read Test and Trace guidance document • Test and Trace Flowchart displayed in classroom for quick reference. • If anyone becomes unwell with a new continuous cough, a high temperature or if there is a change or loss of taste and smell in school, they will be sent home and asked to self isolate for 10 days. They will be asked to arrange a test to and share the results with the school asap • Only Parent/Carers of pupils in that bubble will be notified this has taken place (No names to be given, or any more details than is necessary) • SLT to complete LA form and sent to emergencyschool.closure@cambridgeshire.gov.uk providing school name, number of pupils/staff and confirmation if a test has been booked (on possible cases) • Welfare Manager/Teacher will maintain regular contact with staff members, parents and local health authorities during this time. • On receipt of a confirmed positive test class and staff will be sent home to isolate for 10 days • If parents/staff refuse to be tested, they are to remain in isolation for 10 days if symptomatic • If advised that a student, member of staff, other school visitor or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the SLT will contact the Local Authority and Public Health England to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. https://www.publichealth.hscni.net/ 	<ul style="list-style-type: none"> • On positive result the school will work with the Health Protection Team of Public Health England to carry out a risk assessment and to determine who else, if anyone, also needs to isolate. • To Notify a case please call HPT on 0300 303 8537 (option 9) or non urgent email goe.crc@phe.gov.uk • Parents/carers of pupils in bubble will be notified that this has taken place and advise on any steps that should be taken (wider school community will not receive notification unless it has an impact on them too) • To raise and general questions or concerns contact Jonathan Lewis (07920 160402) or Emma Dean (01223 703514) 			

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		<p>Lateral Flow Testing</p> <ul style="list-style-type: none"> • Lateral Flow Testing from home for both Staff and pupils aged 12 and above are to be undertaken twice per week. <ul style="list-style-type: none"> ○ Test LOT numbers to be recorded on site log sheet ○ Confirmation that instructions and Data Privacy notice has been issued ○ Results to be submitted directly to NHS, this is not shared with school ○ School to obtain results directly through use of Microsoft Form. • Testing collection point are as follows <ul style="list-style-type: none"> ○ Heltwate – Music Room ○ St Georges – Meeting Room • Rooms are to be secured to prevent unauthorised access to the test kits • Temperature maintained between 2 and 30 degrees • Allow sufficient space for social distancing. • Staff handing out test kits should wear appropriate face covering at all times and maintain 2 metre distance. <p>In the event of a positive LFT test, a PCR test must be completed.</p>				
Contingency planning for a further outbreak		<ul style="list-style-type: none"> • In the event of a local outbreak, the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. • The following protocols will be put in place in case of school closure <ul style="list-style-type: none"> ○ Communication to parents via class dojo 	<ul style="list-style-type: none"> • Revise contingency plan in event of school closure 	HT	As required	

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		<ul style="list-style-type: none"> ○ SLT / Governor meetings held through teams meeting ○ Teachers to be responsible for providing home learning tasks ○ ICT available for staff and pupils to be able to work/learn from home, where possible ○ Administrative systems accessible out of school ○ Statutory checks to be maintained and site visits by designated staff. ○ Further plans devised based on guidance from PHE team. 				
Social Distancing in school	Pupils Staff Visitors	<ul style="list-style-type: none"> ● Staff and pupils to remain in their class and should not be accessing corridors in the school, only to use essential communal facilities such as toilets/hygiene facilities. ● Access to classrooms and facilities should use outside routes where possible. ● Where possible a nominated member of staff should be used to access communal areas. ● Social distance of 2 metres should be maintained where possible. Especially outside the classroom/bubble. ● Staff should not be crossing any bubble at any time (including movements between St Georges and Main site), exceptions would be for essential work, such as premises work etc and should be kept to a minimum. ● Use social stories/clear posters to communicate to pupils importance of social distancing and personal hygiene. ● Rooms not in use to be locked where possible and put out of use. (clean periodically) ● Bubbles to have consistent staff/pupils throughout 	<ul style="list-style-type: none"> ● Designated staff able to enter group in an emergency (i.e SLT) ● Bubble teams to look at how they can best isolate in their areas. ● SLT to check social distancing of groups are being maintained ● Review manual processes in school, put in place electronic procedures where possible ● Meetings to be conducted virtually where possible, rather than face to face. ● Surplus furniture to be removed from rooms walkways marked where possible. ● Consider removing Padlocks around school, if this will not cause a safety risk to our pupils (i.e absconders) 	Teacher SBM DHT Teacher	17/05/21	

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		<ul style="list-style-type: none"> • Staggered lunch times and breaks to reduce risk of contact with other groups • Rota for use of shared toilet facilities where possible, Bubbles only use these spaces • Class teacher to identify routes they will use to get around school, using outside routes. • Working patterns to reduce number of people on site at any one time. Staff to leave by 17:00 to allow cleaners to clean school • All visitor access to the school to be restricted. Where external agencies/services are essential, information of protocols in place to be provided • Mark work areas using tape/signage/screens to clearly identify areas to be kept apart / to maintain distance in close spaces (i.e offices) • Furniture to be arranged to allow pupils/staff to sit 2 metres apart and not facing each other, where possible • Internal phones should be used to communicate across the school, Antibac wipes to be available to wipe handsets. • Designate one person to use the phone to avoid cross contamination. Speaker phone to be used to talk to other people • avoid passing in the narrow corridors, if another group is coming up, step back allowing sufficient distance to pass at either end of corridors where possible (reduce need to travel through school) • Discreet procedure (verbal – shout outs for example) for access to areas with limited space to maintain social distancing such as toilet and kitchen areas 				
Personal Protective Equipment / clothing		<p>Face Masks (see face covering summary sheet)</p> <ul style="list-style-type: none"> • Staff and pupils to provide their own face coverings (emergency supply available from school if needed) 	<ul style="list-style-type: none"> • if a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A 	SBM/PO	17/05/21	

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		<ul style="list-style-type: none"> • Staff and pupils to be aware of correct process for putting on and removing face covering – click on this link • For those aged 11 and over facemasks should be worn in communal areas (corridors, toilets etc). • Staff to wear facemasks in communal areas at all times, including corridors . Exceptions for those who have medical reasons not to wear a mask. (note for doctor required to show exemption) • Face visors do not negate the need for a face mask, if you choose to wear a visor this is in addition to a face mask. (Face visors are for those who have assessed pupils who are spitters) • Facemasks to be placed in individual sealable plastic bags when not in use • Disposable face masks to be placed in general waste black bags. • Hands to be washed for 20 seconds before and after use of facemasks • Government guidance states that majority of staff will not require PPE beyond what they would normally need for their work even if they are not always able to maintain 2m from others • PPE used for personal/intimate care should be the same which is routinely used (glove/aprons) • Facemasks are available in hygiene areas for staff if required. • Staff may bring a change of clothes if they choose to reduce risk of cross contamination at home • To wash clothing <ul style="list-style-type: none"> ○ Do not shake clothing ○ Use the warmest water setting 	<p>face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn</p>			

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		<ul style="list-style-type: none"> ○ Dry clothes completely ○ Can be washed with other clothes ○ Clean and disinfect and container used for transporting clothing 				
Classroom Environment / Increased risk of transmission	Pupils Staff Visitors	<ul style="list-style-type: none"> • Furniture and equipment will need to be moved or placed in a position to reduce pinch points, ensuring that free movement and appropriate spacing is possible. Consider changes to seating arrangements to avoid face to face contact • Signs/posters to be put on display in class reminding of class rules, i.e wash you hands, catch it, bin it, kill it etc.markers on the floor. • Excess furniture to be put to the side of the class or removed if storage available, ensure no pinch points and free movement is maintained • Where practicable tape to be used to mark on floor around teaching spaces and to maintain distance • Staff to consider resources available in class, remove soft toys/furniture and resources with intricate parts. Suggest these are placed into group rooms if available. (Consider where else items can be stored and locked away) • Use equipment that is easy to be clean and decontaminate • Shared resources to be cleaned regularly • Fire exit/routes to remain clear at all times • Group rooms attached to classrooms to be locked and put out of use • I pads/touch screens not to be used not outside the bubble, unless they can be adequately cleaned between uses. • Each pupil to be allocated their own stationery/resources pack (named) • Avoid taking items home and bringing back to school 	<ul style="list-style-type: none"> • Where teacher shortages exist. Teaching Assistants or other staff may be required to monitor groups under a teacher's supervision. 	Class Teachers	17/05/21	

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		<ul style="list-style-type: none"> • Soap sanitiser and disposable hand towels in each room. 				
Air conditioning	Pupils Staff	<ul style="list-style-type: none"> • Where possible use windows for ventilation • HSE guidance states on centralised ventilation systems should not be used. • The schools systems are localised to the room, they maybe used if required 	<ul style="list-style-type: none"> • HSE guidance on air conditioning • https://content.govdelivery.com/accounts/UKHSE/bulletins/28ce71a 	SBM	17/05/21	
Shared activity and equipment use.	Pupils Staff Visitors	<ul style="list-style-type: none"> • Classroom based resources, such as books and games, can be used and shared within the bubble; these should be cleaned regularly. • Resources that are shared between classes or bubbles, such as sport, art and science equipment should be cleaned meticulously between bubbles or rotated to allow them to be left unused for at least 48 hours (72 hours for plastics) - items should be retained in the classroom, out of reach for the specified period before being handed to another group or returned • Small PE equipment i.e balls and may be allocated to bubble groups and remain in the group at all times. • unless can be cleaned between groups. 	<ul style="list-style-type: none"> • Outdoor play equipment only to be used by the bubble group allocated • Gym equipment in upper school not to be used. 	Teacher	17/05/21	
Extra-curricular activities (coaches, tutors)		<ul style="list-style-type: none"> • There is to be no extra curricular activities outside of school till further notice. 	<ul style="list-style-type: none"> • 			
Coaches / Therapist / out side professional services		<ul style="list-style-type: none"> • Essential Coaches/tutors are able to attend school • Information about systems in place should be communicated 	<ul style="list-style-type: none"> • Headteacher to brief coaches on procedures in place around social distancing and maintain hygiene. 	HT	17/05/21 As required	

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		<ul style="list-style-type: none"> Room to be identified to carry out small group work or 1 to 1 sessions Staff are required to bring the pupils to the specified location to work with outside agencies/coaches 				
Physical activities		<ul style="list-style-type: none"> Rota produced for bubble to access sport coaches Outdoor sports should be undertaken at all times, the only exception where adverse weather dictates this is not possible. Only on these occasions can the hall be used, as long as social distancing can be maintained. Access to the hall from outside will be through the boys changing rooms of the upper school playground. Pupils should be kept in bubble groups where possible Equipment to be thoroughly cleaned between use for different bubble groups, or left for 72 hours Contact sports to be avoided Singing and playing wind instruments not to be undertaken, unless outdoors. Follow latest DfE guidance 	<ul style="list-style-type: none"> 			
School trips/ minibuses	Staff Pupils	<ul style="list-style-type: none"> Swimming may take place, however this should risk assessed, particularly use of changing facilities to provide covid control measures. Staff should obtain risk assessments from educational venues on their approach to Covid. Some educational visits to outdoor venues linked to the curriculum may take place, but must be approved by SLT. Travel should be minimised where possible Any educational visits must be conducted in line with relevant coronavirus secure guidelines and regulations in place at that time. 	For more information contact Stephen Brown (Outdoor Education Adviser.)	Teacher	On going	

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		<ul style="list-style-type: none"> School minibuses are only to be used for travelling for an approved Educational visits, education provision or between site Pupils/staff/driver kept within their consistent bubble group and COVID secure measures to be maintained at destination. School minibuses to be allocated to bubble group, staff to agree timetable for use. 72 hours period should be left before another bubble group uses the bus All trips/visits risk assessments must include Covid-19 control measures. Trips to enclosed spaces, i.e leisure facilities, supermarkets, cafés not to take place. 				
School/college visits / Transistion days		<ul style="list-style-type: none"> No transistion days to take place / supported by school. This will be reviewed on the 21st June. 				
Alternative Offsite Education – e.g. work experience/apprenticeship etc.		<ul style="list-style-type: none"> Before pupils attend offsite education venues, staff need to obtain the venues Covid Risk Assessment and policies and share with SLT. Consider whether an additional Risk assessment is required above and beyond the schools and venues risk assessments. i.e travel to venue. Staff to ensure Covid safe protocols and culture are being operated by the venue. Where this is not the case pupils/staff should not attend. 	<ul style="list-style-type: none"> Authorisation from the Headteacher/Deputy before activity takes place. 	Teacher	On going	
Lunchtime Catering facilities	Pupils Staff Contractors	<ul style="list-style-type: none"> Ensure handwashing takes place before and after meal times Pupils to dine in their classroom and not come to the hall The school kitchen will call bubble/class to inform them when the meals are ready to be collected to reduce gatherings at the service hatch 	<ul style="list-style-type: none"> If food coming from home, avoid using contrainers that can not be disposed to reduce items coming and going out of school. 	DHT	17/05/21	

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		<ul style="list-style-type: none"> School meals to be collected by a nominated staff member from the school kitchen for each class. Plastic trays being used by some pupils Disposable cutlery/food containers will be used Pupils/staff should not share food with others Any shared appliances used, should be cleaned after use. 				
Break/Lunch times		<ul style="list-style-type: none"> The school will stagger breaks/lunchtimes to achieve the social distancing. Bubbles to only use outdoor spaces and equipment allocated to them 		DHT	17/05/21	
Behaviour		<ul style="list-style-type: none"> The behaviour policy is reviewed to take into account COVID-19, to include exclusion for pupils who deliberately put others at risk (e.g. coughing, or spitting at others) and pupils who will not (as opposed to cannot) comply with social distancing. Staff/Pupil behaviour and cooperation will be the key to implementing all of the controls. School will carry out briefing to inform staff and pupils of the changes. <p>Team teach</p> <ul style="list-style-type: none"> De-escalation should be the primary form of behaviour management, physical intervention should be avoided and a dynamic risk assessment at the time of the incident should take place. Following any incident a Pupil Risk assessment should be taken to ascertain if the pupil can access school The use of contingent touch (affection, sympathetic etc) should be avoided. 		HT/ AHT	17/05/21 On going	

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Safeguarding / Home Visits	Staff DSL	<ul style="list-style-type: none"> Staff to read updated safeguarding policies Safeguarding concerns reported following normal school procedure Welfare Manager/Teacher to maintain contact with pupils not in school, report any concerns No routine Home visits. Should be replaced by phone or online video calls. Online safety information sent to parents Video meeting should not take place, unless absolutely necessary, and should be observed by another member of staff. 	<p>Home visits should only take place where</p> <ul style="list-style-type: none"> An assessment deems a home visit necessary due to the risk of harm <p>To fulfil a mandatory requirement that cannot be postponed or fulfilled another way</p>	Welfare Manager/ DSL	On going	
Communication		<ul style="list-style-type: none"> All staff should read emails at least daily for any updates (including those at home) Weekly briefings to be held for staff to update on changes Meetings/briefings to be conducted through google meet where possible, otherwise social distancing should be maintained Communication with parents via DoJo to keep them up to date with developments. Regular update with Chair of Governors, who will update the board at meetings 	<ul style="list-style-type: none"> Keep upto date with latest information from the Government / LA Network with other schools 	All staff	On going	Y

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Staff/Pupils within the shielded group	Staff/Pupils	<p>Shielding advice is being paused nationally from 31st March 2021. From 1st April, Clinically Extremely Vulnerable (CEV) individuals are no longer advised to shield but must continue to follow the rules in place for everyone under the current national restrictions. Staff in education settings who are CEV will be advised to continue to work from home where possible, but if they cannot work from home should attend their workplace.</p> <ul style="list-style-type: none"> Staff who are CEV are to follow the control measures in this risk assessment, a further risk assessment may be undertaken if required. All CEV pupils should attend school, unless they are on of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to attend school as normal Pregnant workers in their 1st or 2nd trimester should have a risk assessment undertaken, those in the 3rd trimester a risk assessment is required and may require flexible working or working in a different capacity. 		SLT	17/05/21	
Lack of staff	Pupils	<ul style="list-style-type: none"> School to ensure staff are aware of contractual arrangements if travelling abroad during school holidays and being available for start of term. School to consider reduced staff risk assessment to ascertain appropriate action to ensure health and safety of the pupils, this will need to be assessed on a class by class basis as situations arise. Assessment of availability of staff for all activities during the school day has been completed. 	<ul style="list-style-type: none"> Bubble groups maybe asked not to come into school if staffing levels become too low to maintain health and safety of the group. Those pupils who cannot attend school should have remote learning in place. 	HT / DHT	Ongoing	

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		<ul style="list-style-type: none"> Supply staff maybe used to cover absences if required and should be briefed on the social distancing measures in place. 				
Equality Impact Asessement		<ul style="list-style-type: none"> An equality impact assessment has been completed (attached) and can be found on the school network under current policies folder. 		SLT	17/05/21	
Student places	Pupils Staff	<ul style="list-style-type: none"> All pupils are expected to be back to school, , unless they are on of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to attend school as normal Pupils with medical needs to have appropriately trained staff in administering medication 	<ul style="list-style-type: none"> Pupils with medical needs, ensure we have staff appropriately trained 	DHT	17/05/21	
Arrival and collection	Staff Pupils Parents/Esco rts	<ul style="list-style-type: none"> Inform parents/transport off their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example which entrance to use) Display clear signage at front of school for entering the building – e.g for visitors, deliveries etc Parents/Escort not to gather at entrance gates or doors, or enter the building and to wear face masks. Inform parents that only one parent should drop off/collect their child off if safe to do so. <p>Arrivals</p> <ul style="list-style-type: none"> Pupils collected by bubble group staff from designated entrance 	<ul style="list-style-type: none"> Contractors/deliveries to be scheduled where possible away from pick up and drop off times. Allocate staff member with walkie talkie on collection times 	Teachers /SLT SBM/PO Staff	17/05/21 Ongoing	

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		<ul style="list-style-type: none"> ○ Access to class from the outside door, avoid corridors where possible ○ Facemasks to be removed and placed in sealed plastic bag, or disposed of in general waste black bag ○ Pupils to wash hands on arrival <p>Collection</p> <ul style="list-style-type: none"> ○ Pupils to wash hands before leaving the premises ○ Pupils to remain in their bubble classrooms ○ Walkie talkies/phones to be used to inform which transport has arrived. ○ Staff members allocated to collection points with walkie talkie/phone ○ Pupils escorted via outside door to transport through their designated entrance 				
Transport	Pupils Staff Transport	<ul style="list-style-type: none"> • Designated drop off points for different locations of building • Pupils to be transported in their extended bubble groups (where not possible social distance measures are to be in place) • Escorts to direct pupils to designated bubble group staff, maintaining social distances of 2m where possible 	<ul style="list-style-type: none"> • Obtain Risk assessments and procedures from Schools transport • Communicate with transport about their procedures and risk assessments for transportation of pupils 	Transport DHT Transport/DHT All staff	17/05/21 Ongoing	

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Management and control of visitors	Pupils Staff Visitors Contractors	<ul style="list-style-type: none"> Specialist, therapists, clinicians and supply teachers may attend school. Where visits can happen outside of school hours, they should. Visitors should minimise contact and maintain as much distance from staff/pupils as possible Where possible pupils should be collected from class by bubble team and taken to therapist in an allocated space. conduct meetings on the phone, or online Display clear signage on social distancing and directions (i.e only 1 person entrance area) Hand sanitiser available at school entrance, all visitors in school should be asked to use these before entering the school. Visitors/Staff to sign in using the digital visitor system, sanitise hands before and after using the screen. Staff complete details for Track and Trace purposes. Once staff have signed in they are to exit the building and enter the school through their allocated gate into school. 	<ul style="list-style-type: none"> Emergency contractors to wait outside to be met by SBM/Premise team to escorted 	SBM/Office/PO	On going	
Administrative areas		<ul style="list-style-type: none"> Offices organised to maintain social distancing while working, markings on floors to identify safe distance for other staff No staff to sit at other colleagues desks or to use equipment Staff to avoid coming to the offices unless absolutely necessary, electronic communication should be explored first 	<ul style="list-style-type: none"> Systems communicated to staff to avoid need to visit offices i.e electronic orders 	SBM / SLT	17/05/21	
School Staffroom		<ul style="list-style-type: none"> Avoid use of staff room where possible, otherwise staff to maintain high levels of personal hygiene. Maintain 2 metre social distance where possible 				

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		<ul style="list-style-type: none"> Avoid use of shared equipment such as microwaves, preferable for staff to bring packed lunch which does not need heating Shared equipment to be cleaned after use Staff to wash any pots up after use Staff to consider going off site for lunch Lunch and breaks to be managed by class teams by using staffing made available. 				
Mental Health		<ul style="list-style-type: none"> Consider including a recovery curriculum including pastoral support to address and equip pupils to respond to issues linked to Covid-19 SLT will promote mental health & wellbeing awareness to staff, students and other stakeholders during the Covid-19 outbreak and will offer whatever support they can to help. Access to the Ed-Psych service available for both pupils and staff (bereavement/counselling support) Health Assured service telephone helpline available for staff, details in staff room. School has a staff and pupil Mental First aider available to them in school . 	<ul style="list-style-type: none"> 	HT Mental Health First Aider	Ongoing	
Governor Meetings	Governors Staff	<ul style="list-style-type: none"> All governor meetings are to be conducted using video conferencing 				
General Hygiene / Infection control		<ul style="list-style-type: none"> All Classrooms have hand washing facilities Gel hand sanitisers to be made available for staff, where washing facilities are not readily available. Staff, students and visitors to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. 	<ul style="list-style-type: none"> Posters, leaflets and other materials are available for display. Display prominently. https://www.peterborough.gov.uk/healthcare/public-health/coronavirus/coronavirus-campaign-for-communities#posters-0-0 	PO Teachers/ PO	On going	

RISK ASSESSMENT

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
		<ul style="list-style-type: none"> Promote hygienic practices at all levels and for all staff, with emphasis on handwashing and respiratory etiquette Posters displayed around school <p>See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</p>			17/05/21	
Hand Drying	Pupils Staff Visitors	<ul style="list-style-type: none"> Hand driers are able to be used across the school site Alternatively Drying of hands with disposable towels. Lidded bins in place 	<ul style="list-style-type: none"> Supervision by staff member to avoid hand towels being put down toilets 	PO All staff	17/05/21 On going	
Use of toilets / hygiene facilities	Pupils Staff Visitors	<ul style="list-style-type: none"> Only facilities allocated to bubbles to be used (where possible this should be timetabled to reduce meeting other bubbles) Limit toilet use to one pupil at a time and mark social distance queuing outside. Staff to supervise pupils. Staff to ensure thorough handwashing is practiced Staff to wipe down hygiene facilities after use 	<ul style="list-style-type: none"> Staff to wear normal PPE for undertaking personal care (Gloves & aprons etc) 	DHT	17/05/21 On going	
Cleaning / Cross contamination, control of infection (discreet),	Pupils Staff Visitors	<ul style="list-style-type: none"> School cleaning has been maintained throughout lockdown, areas not being used have been locked. Mid morning clean to shared facilities and at touch points including: <ul style="list-style-type: none"> Taps and washing facilities, Toilet flush and seats, Door handles and push plates, Lift and hoist controls, 	<ul style="list-style-type: none"> Person identified as positive with Covid-19 then any area/room they have accessed should be secured for 72 hours then undergo a thorough clean as outlined in government guidance 	SBM/PO	17/05/21 Ongoing	

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
including toilets and wash rooms		<ul style="list-style-type: none"> • Staff to clean <ul style="list-style-type: none"> ○ All areas used for eating must be thoroughly cleaned at the end of each break, including chairs, door handles. ○ Telephone equipment, ○ Keyboards, photocopiers and other office equipment, classroom desks and chairs. • COSHH data sheets made available to staff for products they have been allocated • Chemicals to be stored away out of reach of children at all times • Contract cleaners provide their own cleaning products and PPE. • Resources used to be cleaned at the end of the school day by bubble group staff. 	<ul style="list-style-type: none"> • Ensure the COSHH training has been provide and appropriate PPE is available (i.e gloves) • Contingency for insufficient cleaners <p>Approach staff for volunteers to help Consider reducing areas of the school used Cancel groups if required</p>	All staff		
Waste	Staff Contractors	<ul style="list-style-type: none"> • Bins should be emptied daily. • Staff to ensure they wear protective gloves and or wash hands immediately after carrying out this activity. 	Waste from possible cases, should be put in a double bag and tied, these should be stored in the garage for 72 hours before disposal (or until a negative result is known)	PO	On going	
Fire Safety	Pupils Staff Visitors	<ul style="list-style-type: none"> • Class groups to keep register of people in their groups – Teacher to ensure everyone is present and raise hand at muster point when all are accounted for. • All Staff/Visitors to sign in and out of school using the digital system in reception • Follow normal fire procedures for evacuation, keeping distance from other groups where possible • Those with individual evacuation plans, these should be followed 	<ul style="list-style-type: none"> • If key roles in the fire proceure are not in school, allocate cover for these areas 	SBM/PO/H T	17/05/21	

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
		<ul style="list-style-type: none"> Staff and pupils to maintain 2m distance from other bubbles at muster points where possible (allotment fence). Ensure all emergency escape routes / doors are fully operational and kept clear. 				
First Aid		<ul style="list-style-type: none"> Staff to read the document CCC & PCC First Aid Requirements First Aider to be allocated within the bubble cluster where possible. Each classroom has access to a first aid kit Staff or pupils with medical needs have been assessed and relevant consents are in place. Staff have been trained in the use of medications and increased level of control applied, to include the use of PPE if required. IRIS report to be maintained on all First Aid provided as normal, given as much detail as possible as this may be required for Covid-19 tracking 	<ul style="list-style-type: none"> The HSE have announced a three-month extension to the validity of the following qualifications if the first aider to requalify because of the coronavirus: <ul style="list-style-type: none"> First Aid at Work Emergency First Aid at Work Paediatric First Aid Emergency Paediatric First Aid 	First Aiders	Ongoing	
Contractors		<ul style="list-style-type: none"> All contractors must provide a suitable and sufficient risk assessment for the activities they carry out which must include covid-19. All planned/reactive maintenance to be carried out during out of hours unless seen as an emergency. 		SBM / PO	17/05/21	
Property Compliance / Insurance		<ul style="list-style-type: none"> School is covered by the Local Authority Employers Liability insurance, providing government guidance is put in place. Statutory compliance checks have been maintained throughout the lockdown period. Daily and weekly checks have been maintained through the lockdown period, increasing flushing regimes for little used outlets. 		SBM / PO	17/05/21	

What are the hazards?	Who might be harmed and how?	What are you doing already?	What further action is necessary?	Action by whom?	Action by when?	Done
		<ul style="list-style-type: none"> Contractors are arranged outside of school hours and are asked to sanitise their hands before entering the building 				
Accident reporting Covid-19 incidents		<ul style="list-style-type: none"> Reporting of accidents will be through normal school procedures – using IRIS or Primesafety.net Confirmed cases of Covid should be updated on the the reporting system and reported as possible RIDDOR to the LA. 	<ul style="list-style-type: none"> The Health & Safety Executive have recently updated the Reporting of Injuries, Diseases and Dangerous Occurrences regulations (RIDDOR) to include the requirement to report possible or actual exposure to the Covid-19 virus as a result of, or in connection with, a work activity. 	All staff SBM	On going On going	

Useful Guidance

The Government Guidance for implementing protective measures in educational and childcare settings can be found [here](#)

The NASUWT has also produced a useful checklist for reopening of schools which can be found [here](#).

CLEAPSS [Guide to doing practical work in a partially reopened school Science](#)

CLEAPSS [Guidance for science departments returning to school after an extended period of closure](#)

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found [here](#)

COVID-19: guidance on supporting children and young people’s mental health and wellbeing can be found [here](#)

General staff and pupil advice on limiting the spread of coronavirus in the Educational Setting

Government advice is clear PPE, including facemasks should be taken into account where employees could be put at risk. The use of such PPE does not replace or reduce the need to follow the government guidance in relation to hygiene practices

Frequently clean and disinfect objects and surfaces that are touched regularly, using your recommended cleaning products.

- Wash your hands with soap and water often – do this for at least 20 seconds.
- Use hand sanitiser gel if soap and water are not available.
- Staff and Pupils should wash their hands as soon as they get to school and when they arrive home, after they blow their nose, cough or sneeze, before they eat or handle food.
- Cover mouth and nose with a tissue or a sleeve (not hands) when you cough or sneeze.
- Put used tissues in the bin immediately and wash your hands afterwards.

Handwashing techniques advice can be found [here](#)